



POSITION DESCRIPTION

<u>POSITION TITLE:</u>	Director of Community Growth
<u>REPORTING TO:</u>	Acting Scout Executive/Chief Executive Officer
<u>LOCATION:</u>	Downtown Los Angeles
<u>Website:</u>	www.greaterLAscouting.org

Position Overview

Since 1910, Scouting has helped shape future leaders by combining educational activities and lifelong values with fun. Scouting America believes that supporting youth leads to a more conscientious, responsible, and productive society.

Today's professional Scouters are a diverse group of adults pursuing a dynamic career that offers independence, achievement, and stability. This is meaningful work—filled with continual learning, challenge, and opportunities for advancement.

The Director of Community Growth provides executive leadership regarding New Unit Growth and Retention, Leader Training and Membership Events, volunteer engagement, supports product sales, and Friends of Scouting (FOS). This role is responsible for coordinating a new unit growth strategy, coordinating district level volunteers and executives and ensuring the effective delivery of New Unit Development across all districts/divisions.

The Director of Community Growth works closely with the Acting Scout Executive to align New Unit Growth with council priorities and long-term strategic objectives.

Responsibilities

Reports to the Acting Scout Executive

Drives New Unit growth, Retention, and Unit health across all districts

Works with the Field Leadership Team to drive membership growth, and retention, across all districts

Works with the Field Leadership Team to drive community engagement and volunteer recruitment across all districts

Works with The Field Leadership Team to assist in Friends of Scouting (FOS) execution and fundraising performance in coordination with development efforts

Ensures effective functioning and growth of the commissioner corps

Strengths and support chartered organization relationships across the council

Collaborates with senior leadership on council-wide strategy, including community engagement, partnerships, and outreach initiatives

Supports Field Leadership Team in volunteer development, recruitment, and training

Ensure consistent, high-quality Unit Growth and Development across all districts

Represents the council in community, civic, and strategic partnership settings as needed to support membership and program growth

Qualifications

College degree required

Minimum 10 years of progressively responsible professional Scouting experience or equivalent leadership experience

Minimum 8 years' experience of progressively supervising professional staff and volunteers.

Demonstrated success in membership growth and field operations management

Proven ability to lead and supervise professional staff and volunteers

Strong organizational and communication skills

Ability to manage multiple districts and large-scale operations effectively

Experience working with diverse community stakeholders and senior volunteers

Passion for team developments

Bilingual is a plus

Effective volunteer recruitment abilities

Compensation & Benefits

The salary is commensurate with applicants, experience, training and skill sets annually. Full-time employees will be eligible for the BSA benefits program, which includes life insurance, medical, vision, dental, long-term disability, accident insurance, and enrollment in a matching 403(b) retirement plan. Employees receive 13 paid holidays, vacation accrual based on tenure, bereavement leave, marriage leave, and volunteer BSA service.

CONTACT INFORMATION:

Submissions without a cover letter will not be considered, no matter how awesome your resume is.

Submit your cover letter and resume to HR@GreaterLASCouting.org.

Include in the subject line: **Director of Community Growth Resume & Cover Letter**