

Pacifica District Commissioners

Your first line of support, issue resolution, and council partnership for Cub Packs, Scout Troops, and Crews across the Greater Los Angeles Area Council.

What's a Unit Commissioner?

- **The Frontline of Unit Success**
 - Unit Commissioners exist to ensure every scout unit has a dedicated advocate, trusted mentor, and direct bridge to district and council resources.
- **Dedicated Unit Friend**
 - Partners directly with Unit Key 3 leadership to foster volunteer retention, strong adult morale, and high-quality programming.
- **First Line Problem Solver**
 - Steps in proactively when operational, interpersonal, or policy friction arises to resolve issues before they escalate.
- **District & Council Bridge**
 - Connects unit leaders directly to Pacifica District specialists, GLAAC camping facilities, and executive council support.

How do I use my Commissioner?

- When unexpected hurdles occur—from volunteer fatigue and parent friction to youth protection and policy inquiries—the Unit Commissioner is your unit's first call.
- Commissioners provide objective guidance, mediation, and experienced coaching, keeping your leaders focused on delivering the youth mission.

What does a Unit Commissioner do?

- **Proactive Unit Health**
 - Regular check-ins and Collaborative Unit Assessments identify blind spots in rechartering, youth advancement, and succession planning months before deadlines.
 - Commissioners facilitate steady, year-round health so units avoid sudden operational emergencies.
- **Support, Not Inspection**
 - Unit Commissioners never act as regulators or inspectors. They operate as trusted confidants and advisors committed to unit independence and leader success.
 - Their sole priority is helping the Key 3 build an engaging, sustainable Scouting program.
- **Connecting Needs to Immediate Answers**
 - Units with an active Unit Commissioner experience higher volunteer retention, smoother rechartering cycles, and higher youth advancement rates across Pacifica District.
 - Having a dedicated advocate ensures no unit leader ever feels isolated when navigating administrative hurdles.

Unit Commissioner Role in issue resolution

Challenge Area	Unit Commissioner Role	District / Council Support Channel
Volunteer Burnout & Succession	Facilitates Key 3 succession review & coaching	Pacifica District Nominating & Training Committee
Recharter & Roster Inconsistencies	First-line audit and troubleshooting	GLAAC Council Registrar & District Executive
Youth Advancement / Merit Badges	Clarifies Guide to Advancement guidelines	Pacifica District Advancement Committee
Camp Booking & High Adventure	Advises on permits and property options	GLAAC Camping Department & Camp Directors