



**Rose Bowl Roundtable**  
**December 11, 2025**



WELCOME TO  
Roundtable

# #ADVENTUREON!



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# #ADVENTUREON!

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Scouting  America



# **Safety Minute**



# Nap On Safety

## SUMMARY

- What can you do in 26 minutes to be more alert, make better decisions, and increase your performance?
- Hint: “It’s free, it’s nontoxic, and it has no dangerous effects,” say the authors of *Take a Nap!*
- *Change Your Life* (Workman Publishing Company, 2006). The answer is in that title: Take a nap!

# GENERAL INFORMATION

- **GENERAL INFORMATION**
- “Nap on Safely” isn’t the only way to nap, but it sure makes napping simple if you follow the plan:
- How long do you have to nap?
  - Six minutes will enhance memory, 10–15 minutes can improve focus and productivity.
  - The NASA nap (26 minutes) is the optimal time for a performance enhancement of 34 percent and an overall alertness increase of 54 percent.
  - Extend that nap into the 40–60 minute range, and you will likely be groggy upon awakening as you didn’t finish the sleep cycle. Not good if you are already grumpy.
  - 90 minutes of napping can give you a boost of creativity as you finish a cycle. 90 minutes can also top off the sleep you missed the night before.

# GENERAL INFORMATION

- Plan to nap between **1:00 and 3:00 p.m.** to fit the circadian rhythm of most folks. Want everyone to be fresh at your evening campfire? Give them a break from the program and schedule naps from **1:00–3:00** at the next campout or camporee.
- Make sure you have a safe area and set-up. Make your room darker or cover your eyes (using two pirate patches, an eye mask, or an ostrich pillow). Lie down instead of sitting up. Good news for hammock campers: **Hammocks are the best place to nap, as the gentle swaying will help you go to sleep.**
- Set a timer. Remember, 26 minutes is optimal.
- Need a super boost for your afternoon? Drink a cup of coffee BEFORE you lie down. Combining caffeinated coffee and a nap will make you feel invincible. (Of course, this is not recommended for youth; the target audience for this tip is the Scoutmaster.)

# GENERAL INFORMATION

- Napping can't take the place of getting enough regular sleep. But it certainly may help you through the week at Scout camp or make up for staying up late around the campfire with your crew the night before.
  - Napping may also help you to
  - Resist comfort foods and lose some excess weight.
  - Lower your risk of cardiac disorders. Just knowing your nap is coming may lower your blood pressure!
  - Reduce the risk of diabetes by lowering insulin and cortisol levels.
  - Reduce stress and anxiety by lowering cortisol and releasing growth hormones.
  - Combat driving fatigue on a long trip with an emergency nap.



# Scout Programming Updates

# Save the Date



- Rose Bowl Camporee
  - Trask Scout Reservation
  - Friday, April 24, 2026, to Sunday, April 26, 2026

SAVE  
THE DATE

# Save the Date

- Districts District Dinner
- Celebrate the Adventure
  - March 20<sup>th</sup>, 2026





# 2025 Year-end OA Brotherhood

## Saturday, December 13, 2025



### **HAT - Winter Camping and Travel Training**

Cushman Watt Scout Center

Saturday 01-03-2026

8:00 AM PT to 6:00 PM PT



### **HAT - Cross Country Skiing and Snow Shoeing Seminar**

DATE:

Seminar: Monday, January 5, 2026

Ski Outing: Saturday, January 10, 2026

Snow Shoe Outing: January 24, 2026



**SCOUTING FOR EVERYONE:** An Inclusion Forum for Growing Membership & Building Belonging. Join us for an inspiring, hands-on forum dedicated to creating a more inclusive and welcoming Scouting experience for all!

**DATES & TIMES:** Must attend both days

**DAY 1:** Friday, January 16, 2026  
(12:30 pm – 1:30 pm Registration)  
(2:00 pm – 6:00 pm Program)

**DAY 2:** Saturday, January 17, 2026  
(8:00 am – 5:00 pm Program)

**COST:** \$100 per person (includes meals, materials, neckerchief and patch)

# Winter Fest at Trask 2026



- Come to our Winter Fest! There will be many activities, including a polar bear dare.
- \$25/youth--- All ages and levels are welcome! (Adults are free.)
- This is a DAY event, **not an overnight**.
- January, 10 2026
- **Plunge is from 9-10:30 am**, with many dry activities open until 2 pm.
  - take the dare and stay and play!
  - Bring your RC car if you have one. We will have a track to run them on.



Wednesday, January 28, 2026

Reception: (6:00 PM – 7:00 PM)

Dinner Program: (7:00 PM – 9:00 PM)

Event Location:

Quiet Cannon – Banquet Hall  
901 Bella Verde Dr, Montebello, CA 90640

# HEALTH — & — SAFETY

## Health & Safety Merit Badge Day at Trask

01-31-2026

Health & Safety Merit Badge Day! Scouts can choose ONE merit badge class to attend for the day (\$65):

Public Health

Search & Rescue

First Aid

Emergency Preparedness

Fire Safety



## **Rangemaster Training at Trask**

02-21-2026

This training is for adults over 18 who wish to become certified to operate council-approved BB gun and archery ranges. A training certification will be issued for verification



## Hubert Eaton SCOUT RESERVATION



# Den Leader Title Migration

- Named den leader positions (i.e. Tiger Cub Den Leader, Webelos Den Leader, Lion Den Leader, Lion Coordinator) will be transitioned to Den Leader. In addition, Assistant Webelos Den Leader will be transitioned to Assistant Den Leader. Leaders with named den leader positions will be given new positions with the same expiration and end dates and should not experience any changes in functionality with their new position.

# Family Troop Option

- Starting December 15, 2025, a new "family troop" option will be available that allows a single troop to serve both boys and girls. Tested in successful pilot programs, this model provides greater flexibility for chartered organizations, shared leadership, and opportunities for families to scout together. Most troops will continue to be single-gender, but this new option gives communities an additional option to grow membership and enhance program delivery.



## Adult Knots and Service Awards



# Adult Knots and Service Awards

- By recognizing our leaders, we can demonstrate to Scouts (and their parents) that we have committed leaders who are pursuing additional training and qualifications to provide them with a better program.



## Unit Leadership Awards

# Unit Leaders Awards



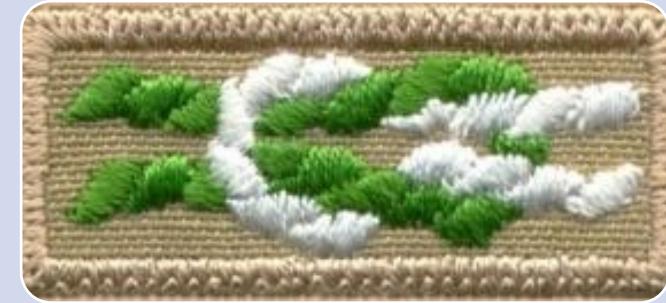
Den Leaders  
Training Knot

Den Leader



Scouter's Training  
Knot

Cub Scout Leaders  
Scout BSA Leaders  
Venturing Leaders  
Sea Scouting Leaders



Scouter's Key

Cubmaster  
Scoutmaster  
Advisor  
Skipper



## Den Leaders Training Award



# Den Leaders Training Award Training



- Complete one year as a registered den leader in the selected position.
- A Lion or Arrow of Light den leader's tenure can be the program year as long as it is greater than eight months.
- Attend a Pow Wow or University of Scouting or participate in at least four Roundtables during each year of the tenure used for this award. (Or equivalent approved by the council training chair in advance.)
- Current YPT

# Den Leaders Training Award Performance



- Do five of the following during the tenure used for this award:
  - Have an assistant den leader who meets regularly with your den/patrol.
  - Have a den chief who meets regularly with your den/patrol.
  - Have at least 70% of your active den/patrol Cub Scouts renew their BSA registration or cross over to a Scouts BSA troop.
  - Take leadership in planning and conducting a den/patrol service project.
  - Have a published meeting/activity schedule for the den/patrol's parents.
  - Participate with your den/patrol in a Cub Scout day camp or resident camp.
  - Complete the Basic Adult Leader Outdoor Orientation (BALOO).
  - Participate with your den in at least one pack camping activity. For Arrow of Light patrols, at least two pack or patrol camping activities.
  - Take leadership in planning two den/patrol outdoor activities.
  - Hold monthly activity planning sessions with your assistant den leaders.

# Scout Leaders Forms

- **Forms**
  - [Den Leader Training Award](#)





## Scout Leaders Training Award



# Scout Leaders Training Award PACK



## Tenure

- Complete at least 2 years of tenure as a registered adult leader in a Cub Scout pack

## Training

- Complete Scouts BSA Position-Specific Training for your registered position(s),
- Participate in at least one additional supplemental or advanced training event at the council, territory, or national level within the two-year period.
- Attend a University of Scouting or attend at least four Roundtables during each year of the tenure used for this award. (Or equivalent approved by the council training chair in advance.)

## Performance

- Participate in an annual pack planning meeting in each year.
- Serve as a registered adult leader in a pack that achieves council-assigned performance objectives in each year
- Give Primary Leadership to at least one of the performance objectives in each year.

# Scout Leaders Training Award

## Troop



### Tenure

- Complete at least two years of tenure as a registered adult leader in a Scouts BSA Troop.

### Training

- Complete Scouts BSA Position-Specific Training for your registered position(s), including Introduction to Outdoor Leader Skills (ASM)
- Participate in at least one additional supplemental or advanced training event at the council, territory, or national level within the two-year period.
- Attend a University of Scouting or attend at least four Roundtables during each year of the tenure used for this award. (Or equivalent approved by the council training chair in advance.)

### Performance

- Participate in an annual troop planning meeting in each year.
- Serve as a registered adult leader in a troop that achieves council-assigned performance objectives.
- Give primary leadership to at least one of the performance objectives each year.

# Scout Leaders Training Award

## Crew



### Tenure

- Complete at least two years of tenure as a registered adult leader in a Venturing Crew.

### Training

- Complete Venturing Position Specific Training
- Participate in at least one additional supplemental or advanced training event at the council, territory, or national level within the two-year period.
- Attend a University of Scouting or attend at least four Roundtables during each year of the tenure used for this award. (Or equivalent approved by the council training chair in advance.)

### Performance

- Participate in an annual crew planning meeting.
- Serve as a registered adult leader in a crew that achieves council-assigned performance objectives each year.
- Give primary leadership to at least one of the performance objectives in each year.

# Scout Leaders Training Award Ship



## Tenure

- Complete at least two years of tenure as a registered adult leader in a Sea Scout Ship.

## Training

- Complete Sea Scout Leader Position-Specific Training
- Complete a NASBLA-approved boater safety course.
- Participate in at least one additional supplemental or advanced training event at the council, territory, or national level within the two-year period.

## Performance

- Participate in Introduction to Leadership Skills for Ships (ILSS) training or the quarterdeck training for the ship in each year.
- Serve as a registered adult leader in a ship that achieves council-assigned performance objectives each year.
- Give primary leadership to at least one of the performance objectives in each year.

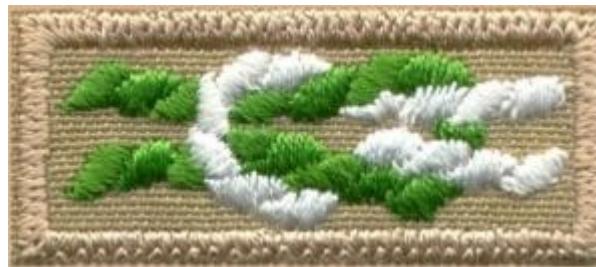
# Scout Leaders Forms

- **Forms**
  - [Scouter's Training Award for Cub Scout Leaders](#)
  - [Scouter's Training Award for Scout BSA Leaders](#)
  - [Scouter's Training Award for Venturing Leaders](#)
  - [Scouter's Training Award for Sea Scouting Leaders](#)

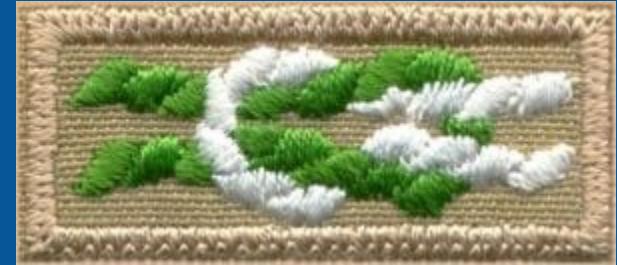




## Scouter's Key

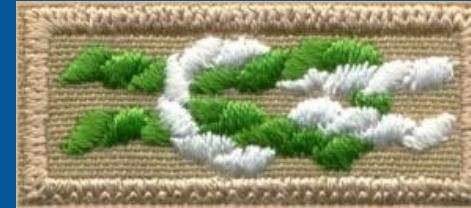


# Scouter's Key (Tenure)



- Complete at least three years of registered tenure within a five-year period.
  - Cubmaster,
  - Scoutmaster,
  - Advisor
  - Skipper
- (This can include the tenure used to earn the Scouter's Training Award.)

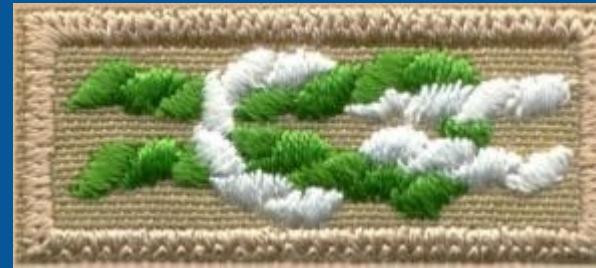
# Scouter's Key Cubmaster



## Training

- Complete Position Specific Training for Cubmasters.
- Attend a Pow Wow or University of Scouting, or attend at least four Roundtables or an equivalent as determined by the council, during each year of the tenure used for this award.
- Current YPT

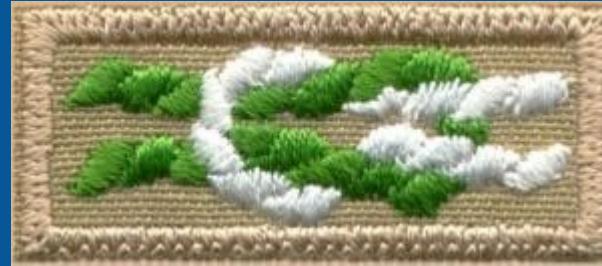
# Scouter's Key Cubmaster



## Performance

- Serve in a pack that achieves council-assigned performance objectives for at least two years.
- Conduct an annual pack planning session and have a published pack meeting/activity schedule for the pack's parents in each year.
- Participate in at least one additional supplemental or advanced training event at the council, territory, or national level.

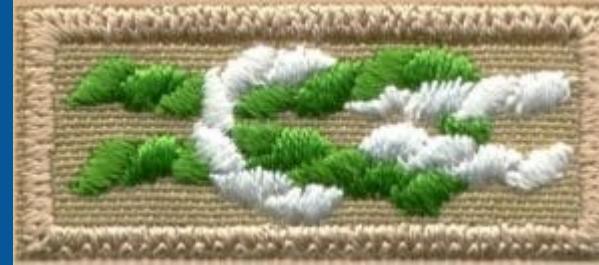
# Scouter's Key Scoutmaster



## Scoutmaster

- Complete Position Specific Training for Scoutmasters (Including Introduction to Outdoor Leader Skills).
- Attend a University of Scouting (or equivalent) or attend at least four Roundtables (or equivalent) during each year of the tenure used for this award.
- Current YPT

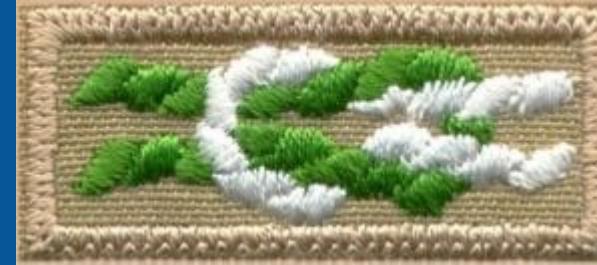
# Scouter's Key Scoutmaster's



## Performance

- Serve in a Troop that achieves council-assigned performance objectives for at least two years.
- Conduct an Introduction to Leadership Skills for Troops in each year of tenure used for the award
- Conduct an annual troop planning session and have a published troop meeting/activity schedule for the troop's parents in each year.
- Participate in at least one additional supplemental or advanced training event at the council, area, territory, or national level

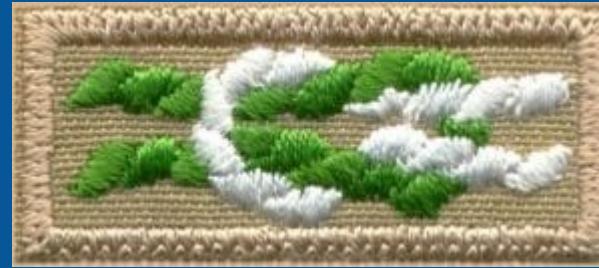
# Scouter's Key Advisor's



## Training

- Complete Position Specific Training for Advisors.
- Attend a University of Scouting (or equivalent) or attend at least four Roundtables (or equivalent) during each year of the tenure used for this award.
- Current YPT

# Scouter's Key Advisor's



## Performance

- Serve in a crew that achieves council-assigned performance objectives for at least two years.
- Conduct an annual crew planning session and publish a crew meeting and activity schedule for the crew each year.
- Participate in at least one additional supplemental or advanced training event at the council, area, territory, or national level.
- Conduct an Introduction to Leadership Skills for Crews course within at least two years of the tenure in use.

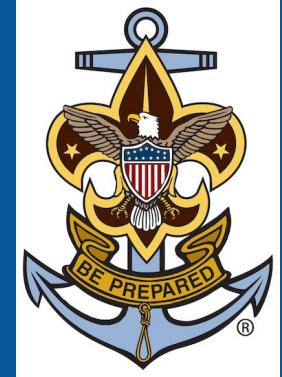
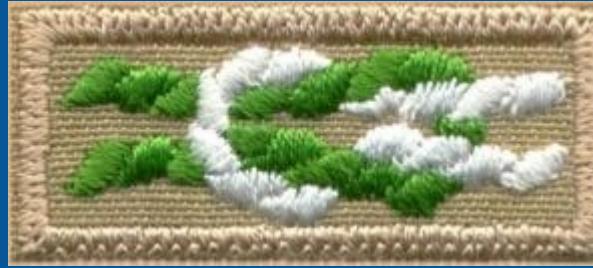
# Scouter's Key Skipper's



## Training

- Complete Sea Scout Adult Leader Basic Training
- Complete a NASBLA-approved boater safety course.
- Attend a university of Scouting (or its equivalent) or participate in at least four roundtables (or their equivalent) during each year of the tenure used for this award.
- Current YPT

# Scouter's Key Skipper's

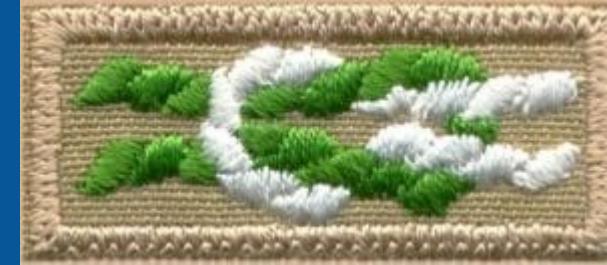


## Performance

- Serve in a unit that achieves council-assigned performance objectives for at least two years.
- Conduct annual quarterdeck training and have a published meeting/activity schedule for the ship in each year.
- Participate in at least one additional supplemental or advanced training event at the council, area, territory, or national level.

# Scouter's Key Forms

- **Forms**
  - Cubmaster
  - Scoutmaster
  - Advisor
  - Skipper





**District Awards**

# Scouter's Training Award for District Committee Members



- **Tenure:**
  - Complete at least two years of tenure as a member of the district committee.
- **Training:**
  - Complete District Committee Position-Specific Training for your registered position(s).
  - Participate in at least one additional supplemental or advanced training event at the council, territorial, or national level.
  - Review the District Operations Handbook, and discuss your role with your operating committee chair, district chair, or district executive.
- **Performance:**
  - Attend and participate in at least six district committee meetings in each year.
  - Be a contributing member of an operating committee that meets council-approved performance objectives for at least two years.

# District Committee Key



- **Tenure:**
  - Within a five-year period, complete at least three years of registered tenure as a member of a district committee, serving as the chair of the district or as the chair of one of the district's operating committees.
  - This can include the tenure used to earn the District Committee Training Award.
- **Training:**
  - Complete District Committee Position-Specific Training for your registered position(s).
  - Participate in at least one additional supplemental or advanced training event at the council, territorial, or national level.
- **Performance:**
  - Serve in a district that achieves primary council-assigned performance objectives for at least two consecutive years.
  - Take part actively in at least twelve district committee meetings. Give primary leadership in meeting an assigned district objective/goal in each year.

# District Award of Merit



This is the highest honor a local district can bestow upon a volunteer.



The award is presented to Scouters who render service of an outstanding nature at the district level.



How districts accept nominations and present this award may vary. In addition to a plaque, certificate, and medal, a silver overhand knot on a blue background is presented to be worn on the uniform.

# Silver Beaver



This is the highest honor a local district can bestow upon a volunteer.



The award is presented to Scouters who render service of an outstanding nature at the district level.



How districts accept nominations and present this award may vary. In addition to a plaque, certificate, and medal, a silver overhand knot on a blue background is presented to be worn on the uniform.



## Other Awards



## **William D. Boyce Award**

- As local communities grow, the opportunity to start a new pack increases.
- For those adults who establish a new pack, troop, crew, or ship with a chartered organization, a special silver knot on a yellow, green, and red background is available to wear on the uniform.

## **Veteran Scouter Recognition**

- After five years of registered service in Scouting America, an adult may, upon application, receive the designation of "Veteran." There are additional veteran awards for every five years.

# Silver Beaver



This is the highest honor a local district can bestow upon a volunteer.



The award is presented to Scouters who render service of an outstanding nature at the district level.



How districts accept nominations and present this award may vary. In addition to a plaque, certificate, and medal, a silver overhand knot on a blue background is presented to be worn on the uniform.

# Scouting ... Vale la Pena! Service Award

## Scouting ... Vale la Pena! Service Award

Development and implementation of Scouting opportunities for Hispanic/Latino youth. It is presented by the local council, which also sets the qualifications. In addition to a certificate and desk trophy, a blue-and-yellow square knot on a red background is presented to individuals to be worn on the uniform.



## Whitney M. Young Jr. Service Award

The Whitney M. Young Jr. Service Award recognizes outstanding service by an adult or an organization involved in development and implementation of Scouting opportunities for youth from rural or low-income urban backgrounds. In addition to a certificate and medal, a bronze-and-white square knot on a black background and gold border is presented to be worn on the uniform.





# District Update

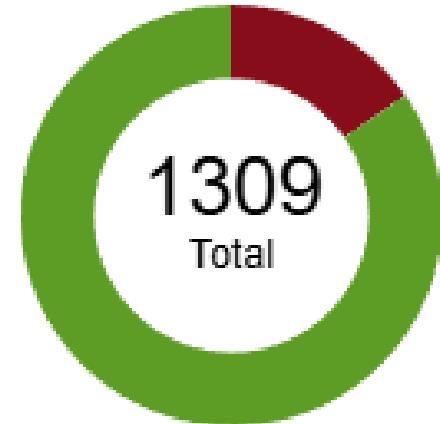
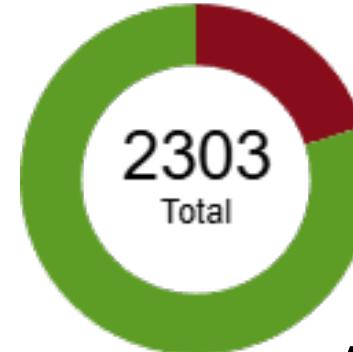
# District Topics

- Membership Chair- OPEN
- Finance Chair - OPEN



**Membership**

# Membership



## Youth Data

Expired	463
Current	1840
Expires in 1 day	0
Expires in 15 days	0
Expires in 30 days	42
Expires in 60 days	34
Expires in 61+ days	1764

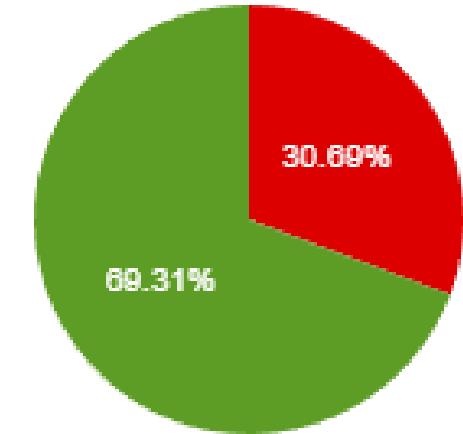
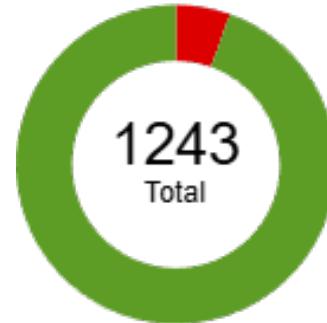
## Adult Data

Expired	201
Current	1108
Expires in 1 day	0
Expires in 15 days	0
Expires in 30 days	18
Expires in 60 days	20
Expires in 61+ days	1070



# Training

# Training



## Safeguarding Youth Training

Expired	68
Current	1175
Expires in 0-14 days	8
Expires in 15-25 days	5
Expires in 26-60 days	16
Expires in 61 to 90 days	21
Expires in 91+ days	1125

## Trained Leaders

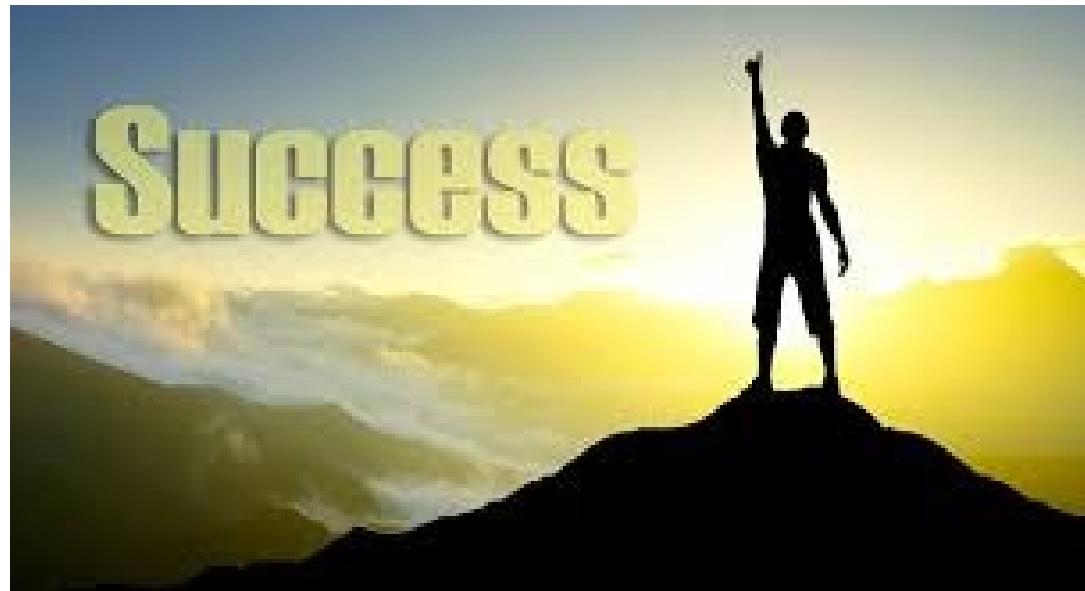
69.3 % Trained

30.6 % Not Trained 380



Renewal

# Rose Bowl ROCKING IT



- Rose Bowl Team!
- Rose Bowl is **96%** done with renewals!
- We currently have 2 units to go,
- Now all the Key Three are responsible for ensuring that everyone who is supposed to be renewed are on your rosters.
- Check The Scouts' Expiration **DATE**
- **USE THE DISTRICT PAYMENT LINK**

# Next Round Table

- Next Meeting January
  - Topic: Advancement for Scouts with Special Needs
- February
  - Eagle process

A photograph of a wooden bridge with a curved railing, spanning a river. The bridge is made of dark wood and leads towards a dense forest of green and yellow trees under a clear sky.

# RISK MANAGEMENT AND INCIDENT REPORTING

Preparing Leaders and Parents for Safe Scouting

**GUEST SPEAKER: Landon Burtchell**



## Staff Minute

Estela Chicas

District Director



Scout and Cub Master Minute

# A SCOUT IS.....**THANKFUL.**

A thankful thought for family is that their love and support are the greatest gifts, making them your constant guide, your comfort, and the most wonderful part of your life. Thinking of them as your "found family" can also be a powerful sentiment, acknowledging that you've chosen each other and built something beautiful together.